



## JOB DESCRIPTION

<b>TITLE: Heavy Equipment Operator</b>	
<b>FLSA Classification: Non-Exempt</b>	<b>Department:</b>
<b>Rev Date: 12.2023</b>	<b>Reports to: Plant Manager</b>

**JARCO COMPANIES** is a family-owned company which includes Jarco ReadyMix and Jarco Aggregates, your source for ready mix, topsoil, gravel, and sand in the greater San Antonio & Corpus Christi areas. We are proud to offer 100% Employer Paid health, dental and vision for our employees!

### **Essential Duties and Responsibilities:**

- Operates heavy construction equipment, excavators, front end loaders, and other equipment as necessary.
- Perform pre and post shift inspections of equipment and trucks. Document any damage to equipment or services needed.
- Recognize hazardous conditions and report to supervisor.
- While operating equipment communicate with others using verbal and non-verbal hand signals
- Responsible for the safe and secure transportation of products
- Operate trucks for the delivery, pickup, and relocation of products and materials.
- Perform other additional labor related duties.
- Operate all Material Handling Equipment as required.
- Keep the truck, equipment, and tools clean and in good working order.
- Follow MSHA safety procedures.
- Perform any other tasks and duties as requested, directed, or assigned to support and improve the overall team operations.

### **Job Knowledge, Skills and Abilities:**

- Knowledge of State & Federal DOT Regulations for Drivers
- MSHA Miner Certification
- 2 years' experience in a mine setting preferred.
- Ability to operate equipment under varying working conditions.
- Working knowledge of hazards and safety precautions common to heavy equipment operations.
- Mechanical background a plus
- Ability to understand and carry out written and verbal instructions.
- Ability to meet attendance schedule with dependability and consistency.
- Able to complete job tasks safely and effectively without supervision.
- Able to operate and maintain equipment in a safe manner at all times.
- Ability to work in a team environment.

**Supervisory Responsibilities:**

- None.

**Education and Experience:**

- High school diploma or GED required.

**Physical Requirements:**

- Requires prolonged sitting, driving, and MHE operations.
- Heavy lifting required, lift 50 lbs. +
- Must be able to work in severe weather conditions, both heat and cold.
- Must be able to stand / sit 8-15 hours per day.
- Regularly required to sit, stand, bend, reach, and move as part of normal work activities.

**Work Environment:**

- Location of position: Multiple Locations
- Background checks and drug tests required.
- Maintaining a valid driver's license and a clean driving record are required.
- Will be exposed to outside elements such as weather, noise, dust, odors, fumes, and oils.
- May be subject to sitting/standing for long periods of time to perform job scope.
- May be required to work hours other than the regular schedule.

***These statements are intended to describe the general nature and level of work to be performed and are not intended to be an all-inclusive list of responsibilities and duties.***

***I confirm I am willing & able to perform the above duties and requirements without accommodation.***

---

**Print Employee Name**

---

**Employee Signature**

**Date**